

INTERNAL ASSIGNMENT QUESTIONS
M.A. PUBLIC PERSONNEL MANAGEMENT
Semester - IV

2026



PROF. G. RAM REDDY CENTRE FOR DISTANCE EDUCATION

(RECOGNISED BY THE DISTANCE EDUCATION BUREAU, UGC, NEW DELHI)

OSMANIA UNIVERSITY

(A University with Potential for Excellence and Re-Accredited by NAAC with "A" + Grade)

DIRECTOR

Prof. N.Ch. Bhatracharyulu
Hyderabad – 7 Telangana State

**PROF.G.RAM REDDY CENTRE FOR DISTANCE EDUCATION
OSMANIA UNIVERSITY, HYDERABAD – 500 007**

Dear Students,

Each student has to write the answers to the Assignment questions with neat own handwriting using **BLUE PEN** (Black Ink not allowed) for each paper. Assignments have to submit after the payment of Rs.500/- by showing the receipt of the same. If the Assignment is not submitted within stipulated time i.e. before the theory exams / last date is treated as absent.

Methodology for writing the Assignments (Instructions) :

1. First read the subject matter in the course material that is supplied to you.
2. If possible read the subject matter in the books suggested for further reading.
3. You are welcome to use the PGRRCDE Library on all working days for collecting information on the topic of your assignments. (10.30 am to 5.00 pm).
4. Give a final reading to the answer you have written and see whether you can delete unimportant or repetitive words.
5. The cover page of the each theory assignments must have information as given in FORMAT below.

FORMAT

1. NAME OF THE STUDENT :
 2. ENROLLMENT NUMBER :
 3. NAME OF THE COURSE :
 4. YEAR WISE (I, II & III YEAR) :
 5. TITLE OF THE PAPER :
 6. DATE OF SUBMISSION :
6. Write the above said details clearly on every subject assignments paper, otherwise your paper will not be valued.
 7. Tag all the assignments paper wise and submit them in the concerned counter.
 8. Submit the assignments on or before **31 March, 2026** at the concerned counter at PGRRCDE, OU on any working day and obtain receipt.

DIRECTOR

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EDUCATION

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INTERNAL ASSIGNMENT QUESTION PAPER

COURSE : M.A. (PPM)

IV Semester

Paper – I : 401: Human Resource Development – II

Total Marks: 30

Section – A

Answer the following short questions (each question carries two marks)

5 × 2 = 10

1. What is HRD culture in an organization?
2. Define Succession Planning.
3. What is Job Orientation Training?
4. What is Performance Appraisal?
5. What is Human Resource Audit?

Section – B

Answer the following long questions (each question carries ten marks)

2 × 10 = 20

1. Explain the emerging trends and perspectives in Human Resource Development.
2. Discuss the techniques of Performance Appraisal. Differentiate between traditional and modern methods.

Name of the Faculty : _____

Dept. : _____

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INTERNAL ASSIGNMENT QUESTION PAPER

COURSE : M.A. (PPM)

IV Semester

Paper – II :402: Employer And Employee Relations - II

Total Marks: 30

Section – A

Answer the following short questions (each question carries two marks)

5 × 2 = 10

1. What is the Authoritarian Theory of employer–employee relations?
2. What is workers' participation in management?
3. What is Trade Unionism?
4. What is the Right to Strike?
5. What is Lok Pal?

Section – B

Answer the following long questions (each question carries ten marks)

2 × 10 = 20

1. Discuss the theories of public employer–employee relations. Explain the authoritarian, syndicalist and statutory theories.
2. Explain the system of control over administration in India. Discuss the role of Ombudsman, Lok Pal and Lok Ayukta.

Name of the Faculty : _____

Dept. : _____

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INTERNAL ASSIGNMENT QUESTION PAPER

COURSE : M.A. (PPM)

IV Semester

Paper – III : 403: Compensation Administration – II

Total Marks: 30

Section – A

Answer the following short questions (each question carries two marks)

5 × 2 = 10

1. What is Fair Wage?
2. What is Job Evaluation?
3. What is Efficiency Bar in wage administration?
4. What is Superannuation?
5. What is Gratuity?

Section – B

Answer the following long questions (each question carries ten marks)

2 × 10 = 20

1. Explain the principles and determinants of wage determination. Discuss the role of job evaluation in wage fixation.
2. Discuss the role and functions of Pay Commissions in India. Explain the importance of pension, provident fund and retirement benefits.

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INTERNAL ASSIGNMENT QUESTION PAPER

COURSE : M.A. (PPM)
IV Semester
Paper – IV : 404: Research Methods– II
Total Marks: 30

Section – A

Answer the following short questions (each question carries two marks)

5 × 2 = 10

1. What is an Independent Variable?
2. What are Primary and Secondary Data?
3. What is the Interview method of data collection?
4. What is Sampling in research?
5. What is Report Writing in research?

Section – B

Answer the following long questions (each question carries ten marks)

2 × 10 = 20

1. Explain the concept of variables in research. Discuss independent, dependent and extraneous variables with examples.
2. Discuss the methods of data collection in social science research. Explain observation, interview and questionnaire methods.

Name of the Faculty : _____

Dept. : _____